

**Secondary occupations and positions of trust of the members of the Executive Group****Kaisa Ala-Laurila, b. 1972**

EVP, Communications and Corporate Responsibility  
Master of Arts, eMBA  
No secondary occupations or positions of trust

**Kristiina Halonen, b. 1967**

EVP, Work Ability  
D.Sc (Technology), M.Sc (Economics)  
Secondary occupations and positions of trust:  
Vakuutustiedon kehittämissäätiö, member of the board of directors

**Esa Jäntti, b. 1971**

EVP, Customer Relations and Channels  
M.Sc (Marketing)  
No secondary occupations or positions of trust

**Mira Kauppi, b. 1979**

EVP, CFO, Finance and Risks  
M.Sc (Math)  
No secondary occupations or positions of trust

**Juulia Kurunsaari, b. 1967**

EVP, General Counsel  
Master of Laws (LLM), Attorney  
Secondary occupations and positions of trust:  
Finnish Centre for Pensions, member of the representatives

**Mikko Lantto, b. 1975**

EVP, Technology and Development  
BSc, Engineering  
Secondary occupations and positions of trust:  
Arek Oy, member of the board of directors

**Tiina Nurmi, b. 1972**

EVP, Insurance and Pension Services  
M.Sc (Math), Qualified Actuary, eMBA  
Secondary occupations and positions of trust:  
Arek Oy, deputy member of the board of directors  
Finnish Centre for Pensions, member of the board of directors  
EK, member of the General Assembly

**Sami Ärilä, b. 1974**

EVP, People and Culture  
Master of Laws (LLM)  
Secondary occupations and positions of trust:  
Entrepreneurship Exchange - EEX Oy, member of the board of directors